Identity and Vision Concentration

Theology - Faith Formation Outdoor Ministry Philosophy - Your Philosophy/Mission/Vision Inclusivity Creation Stewardship Financial Development Strategic Direction/Initiatives Self-Care/Boundaries/Culture Leadership Board & Governance Documents Conflict Management/Style Budget and Finance

Structure and Operations Concentration

Theology - Program Foundation Intro to Outdoor Ministry Philosophy Inviting Inclusivity Marketing Programs Through Values Creation Stewardship Activities and Tools Risk/Crisis Management for Program Ministry of Hospitality Program Planning for all Seasons Bible Study Development & Teaching Program Staffing Summer Staff Training Worship & Music

Service and Program Concentration

Theology - Lutheran Lens and Practice that Informs our Space Philosophy - Overview and Definition Inclusivity - Management Focus Marketing & Communicating Brand Financial Development Risk/Crisis Management for the Organization Policy and Procedure Writing Human Resources Nonprofit Board Structure and Function Food Service Management Site & Facility Maintenance Networking/Partnerships/Collaborations