The Shape of Leadership is for ministers who want to make a significant impact on the future of the church through their own bold leadership. In this ecumenical program, Participants gather for one year to develop their leadership—through experimenting with innovative practices; deepening self-awareness; developing a support system; and learning to navigate power, change, conflict, and the daily challenges of leadership. Participants integrate their personal theological and Biblical commitments with leadership concepts and practices from a variety of disciplines, especially the adaptive leadership framework. Core to the program is deepening self-awareness and leading from that place. The program is highly experiential and collaborative and offers the opportunity to develop long-lasting relationships among other exceptional leaders in the church.

Shape facilitators take seriously the adaptive challenge of creating a leadership development experience that sticks. We work hard. We ask you to work hard. You will be rewarded for your hard work through transforming your leadership—so you can help transform your corner of the world.

This is your invitation to shape your leadership in a highly interactive, reflective, and supportive environment.

About LeaderWise
LeaderWise is a 501(c)(3) nonprofit founded in 1969 to provide counseling and consulting for lives of service. A mission-driven organization with 50 years' experience providing psychological and leadership development resources to individuals and organizations, LeaderWise comprises a team of educators and consultants from a variety of disciplines (counseling psychologists, clinical social workers, spiritual directors, leadership development consultants, educators) and cultural backgrounds. Its holistic approach offers tools to help guide you to a life of meaning, purpose, and service.

For more information, contact
Mary Kay DuChene
marykay@leaderwise.org
651.636.5120

What past participants say about Shape ...

Shape is the best thing I’ve done since seminary (which was wonderful). Each retreat has renewed and enriched me. Thank you!
– Beth

Shape has been a wonderful asset for me professionally and personally. The relationships and leadership skills I have gained are invaluable. I would encourage all women in church leadership to invest in this process.
– Annemarie

The learning and the presentations were great. The format of going through a year, rather than a short week conference, is really good. . . . one of the great gifts of Shape is the colleagues you get to know so well and learn to trust. There is a network of support beneath that I can call upon to work through challenges in ministry, and that is a really great thing.
– Jon

I was concerned that the leadership literature would be dry and lifeless, and instead experienced approaches that honor just what the church needs to be about in this time of change and challenge: self-knowledge, experimentation, relationship building, risk taking, creative conflict, and undergirding it all: purpose. To share this journey over time with brilliant colleagues has made for deep learning and courage for change.
– Jill
The adaptive leadership framework is an ever-present component of the year-long program. All gatherings also include spiritual practice/worship and reflection time. Additional topics are inserted along the way, depending on the needs of the group.

**Bi-Monthly Format**
The large group gathers every other month for a year, and learning communities meet on the off months to deepen the learning and support each other. This format begins and ends with a retreat.

**Twin Cities, MN**
- May 3-5
  opening 24-hour retreat
- June 11 (9:30 am - 3:30 pm)
- August 13 (9:30 am - 3:30 pm)
- October 8
  (Diana Butler Bass event)
- December 10 (9:30 am - 3:30 pm)
- February 11, 2021
- April 12-14
  closing 24-hour retreat

**Retreat Format**
The large group gathers for 4 retreats (2 nights each) over the course of the year. Between retreats, learning communities meet to deepen the learning and support each other.

**Marathon, WI**
St. Anthony Spirituality Center
- May 3-5
- August 9-11
- November 15-17
- January 3-5, 2021

**Alexandria, MN**
Luther Crest Bible Camp
- May 17-19
- September 20-22
- January 10-12, 2021
- March 14-16, 2021

**Califon, NJ**
Cross Roads Camp & Retreat Center
- September 27-29
- November 15-17
- January 10-12, 2021
- April 25-27, 2021

**Shape for Women in Outdoor Ministry**
This version of Shape is for professional and executive women in leadership positions within outdoor ministry contexts. While covering all the same topics of other Shape programs, this version will also delve into challenges unique to outdoor ministry contexts.

The location for this program will vary as people from all over the country will participate. See LeaderWise.org for specific information.
- Retreat 1: March 26-28
- Zoom gathering: May 14
- Retreat 2: September 20-23
- Zoom/in-person gathering: November (date TBD)
- Retreat 3: January 24-27, 2021
- Retreat 4: March 2021 (dates TBD)

Throughout the program, you will explore:
- Who am I as a leader?
- Power and Influence
- Navigating Conflict
- Leading Change
- Resilience and Revolution

**Cost**
$2,000
entire year-long program includes room and board
Flexible payment plans are available.