

Personnel & Board Development Ministry Team

<u>Purpose</u>

To build, maintain, and support the strongest, most effective, and most committed leadership possible for this ministry

<u>Membership</u>

- 1-2 Badlands Ministries Board of Directors members + 2-4 members that are called and gifted in the area of personnel or board development. 4-6 Total members.
- Board members serve as liaisons to the Board of Directors
- Badlands Ministries staff members may serve as adjunct members
- The Board of Directors will entertain all nominations to this ministry team and appoint its members, in compliance with Badlands Ministries' Bylaws

<u>Terms</u>

- 2 Years
- No member may serve over 3 terms

Meetings

- This ministry team will meet 3 times a year: January, September and November, or more frequently as needed
- Each of the 3 scheduled meetings will not exceed 3 hours in duration

Responsibilities

- Be knowledgeable of Badlands Ministries' Strategic Plan and committed to advancing this ministry within that vision
- Make recommendations to the Board of Directors regarding future strategic and long-range planning
- Review all current means of personnel and board development
- Research and make changes based on needs and improved effectiveness
- Fill the Board of Directors with strong, knowledgeable, and committed members
- Make recommendations in relation to the annual operating budget
- Set measurable goals to evaluate effectiveness
- Keep minutes of each meeting for review
- Create task forces as needed

Centered in the beauty of the North Dakota badlands, our mission is to witness to the love and power of our Savior Jesus Christ, inspiring faith, hope, vitality, and renewal to all.