

## Flathead Lutheran Bible Camp Internet Policy 2011

We know that the Internet, when used wisely, provides many safe and positive ways to stay in touch with your friends from camp. What you do privately online, on your own time, is your business. However, once you identify yourself as a camp employee in a social networking profile, website, group page; or use the FLBC name, logo, or any camp photograph or text, everything and anything you post or say can then be seen as a reflection of Flathead Lutheran Bible Camp. That is why we require you, as a condition of employment at FLBC, to observe the guidelines below. We establish these guidelines to assure that FLBC remains an emotionally and physically safe place for all staff and campers.

The following guidelines apply to both your time while serving at FLBC, and in your role as a FLBC alumni after working at FLBC.

As an employee/alumni of Flathead Lutheran Bible Camp I agree to:

- only use the FLBC name or logo on any internet medium with permission from a director of Flathead Lutheran Bible Camp.
- never post pictures of campers or other FLBC participants on the internet.
- not create a FLBC group site on the internet without the permission of the Executive Director of Flathead Lutheran Bible Camp. There are legal ramifications for this beyond this policy statement.
- not communicate with campers via email, Facebook, MySpace, Twitter or other social media. This includes not becoming “friends” with campers on Facebook or MySpace.
- not share my personal email address, cell phone number, blog page, or screen name with campers.
- contact a FLBC director immediately if a camper reveals any information that makes me concerned for the camper’s safety. This applies to my time under contract as well as time following the summer.
- not post anything online that would represent Flathead Lutheran Bible Camp in a distasteful way.

I understand that during and even after my employment at Flathead Lutheran Bible Camp, that anything I post about the camp will be perceived as a representation of the Camp by the public. I also understand that refraining from contact with campers via the internet is put in place for both my safety, the camp’s safety and reputation and for the camper.

I have read and understand the above guidelines and agree to their terms.

Staff Signature \_\_\_\_\_ Date \_\_\_\_\_