New Conference Coordinator

Jenny Frantz has begun her work as the new LOM Conference Coordinator. She will be taking over some of the duties of Randy Younquist-Thurow who will continue as our Events Coordinator, with oversight of the conference and LTE. Randy will work more closely with the LTE Committee and Jenny will work more closely with the conference planning team.

Jenny serves as the Director of Congregation Relations and Camp Luther for Lutheran Outdoor Ministries in Ohio (LOMO). Jenny is rostered as a deacon in the ELCA, holds an MA in Lay Ministry (Youth and Family emphasis) from Trinity Lutheran Seminary, and a BA in Education from Capital University. Jenny also serves as an Adjunct Professor of Religion at Capital teaching Foundations of Youth Ministry and Christian Education. When asked what gets her excited about working at camp, Jenny replied, “Interacting with young adults who are discerning their vocational calling. Equipping families to engage in faith conversations. Telling the story of what God is doing through outdoor ministries. What a privilege it is to walk with people at such important times in their lives!”

Her hobbies include being a board game junkie, curator of useless knowledge (Trivia nights are her jam), being a dabbler in knitting, and a Cleveland Indians fanatic (Go Tribe!). She also says that Buckeye football is in her veins (#ibleedscarletandgray), as well as tent camping, hiking, and traveling.

The LOM summer camp staff recruiting event schedule is available at: https://www.lomnetwork.org/recruiting/. One of the events will once again be at Morgan State University, a historically Black university. This event works in a somewhat unique way and more information about this event is available by contacting Don Johnson at director@lomnetwork.org.

CAFE blanket

February 2019

CALENDAR

Various Dates:
Staff Recruiting Events

February 19-22, 2019:
ACA National Conference

March 10-16, 2019:
Compass Points

March 18-21, 2019:
LOM Executive Directors’ Gathering

May 13-17, 2019:
Interim Exec Director Training

November 6-9, 2019:
LTE Administrative Track

November 10-14, 2019:
The Great Gathering
(with November 12 LOM Day at the Great Gathering (FREE for all LOM participants of the Great Gathering))

For more information & events, go to www.lomnetwork.org.

On the Web
www.lomnetwork.org

Check out the latest podcast on the important traits for LOM Executive Directors

Check out our featured site! Camp of the Cross (ND), is our latest camp on the homepage.

News
Safe Gatherings is the newest LOM Business Member

This is what they want you to know about them: At Safe Gatherings, we are passionate about protecting vulnerable populations. Safe Gatherings is a comprehensive system that incorporates an online application, online abuse prevention training, several levels of background checks, and paperless reference checks for people who volunteer or are employed with churches, schools or organizations that work with children, youth and vulnerable adults. Safe Gatherings serves more than 4,500 churches and organizations across 41 states. Find out more at www.safegatherings.com

And speaking of LOM Business Members, we are so grateful for the check that the Cord representatives gave to LOM during the conference in November. CORD is a cooperative purchasing organization. They calculate the amount of business they do on behalf of the organizational members of LOM and then donate a portion to LOM. The check they presented to LOM at the conference, for the second quarter of 2018, was in the amount of $1,332.96. Thank you, CORD. And thank you to all of the LOM organizational members doing business through CORD!

Memorial Service Set for Gordon Straw

A memorial service has been scheduled at the Lutheran School of Theology at Chicago (LSTC), for Associate Professor Gordon J. Straw, 59, who died January 5. Straw was known in the LOM community and was a friend of camping. His service will be Saturday, February 9, at 3:00 p.m., in LSTC's Augustana Chapel, with visitation two hours prior, and a reception following.

2019 International Camp Counselor Program

Mark Burkhardt, Director, Centers for Congregational Mission, ELCA, is pleased to announce that they will again be bringing up to 40 Lutheran young adults to the United States this summer to serve as leaders in our summer camping programs. All ELCA affiliated camps are eligible to participate. The ELCA is continuing to improve the interview process overseas and are making a strong effort to ensure appropriate conversational skills in the English language. The feedback from the last few summers is positive.

In keeping with the goal of moving the program beyond Europe we anticipate hosting 10-15 counselors from Europe and 25-30 counselors from Asia, Africa and Latin America. If possible, consider hosting an international counselor from an overseas church with whom your local ELCA synod has a companion synod relationship. Sometimes, there is financial assistance available through the synod to help fund an international visitor. If you need additional information about the ELCA Companion Synod Program, please give Mark a call.

He also wants to stress that international counselors should not be looked at as direct substitutes for your regular U.S. counselors. Instead, they should be seen as valuable resources who can bring a global perspective to your camping program. They have also discovered that international counselors work very well in day camp settings. The manual for host camps also offers helpful suggestions for making the experience a positive one for all concerned.

If you are interested in hosting an international counselor, please complete the form below and return it to Zara Tunstill by fax or e-mail. Requests from camps will be considered in the order they are received, with priority being given to companion synod relationships.


Did You Complete the Survey?

LOM is participating in a research project with our colleagues throughout the Outdoor Ministry Connection. A very important part of this project is a survey being conducted by our own LOM Board member, Jake Sorenson. We are hoping that 100% of LOM organizations will do the survey so that we can have complete and accurate results for all of LOM. There are 54 of our 91 LOM organizations that have completed and returned the survey. If your organization has not yet done the survey, please access it here: https://www.surveymonkey.com/r/OMCamps2018. If you don’t remember whether or not you’ve done the survey, please contact Jake Sorenson: jake@sacredplaygrounds.com

2018 LOM Fundraising Notes

Thank you very much to the 52 LOM organizations that contributed over $72,000 to LOM in 2018, and to the 120 individuals who contributed more than $45,000 to LOM. You are making it a reality for LOM to truly be the platform for all of us to work together to ensure strong and vibrant outdoor ministries everywhere throughout the ELCA! Thank you!!!

This year, in our ongoing effort to be as efficient as possible, we will not be sending out 2018 end of the year giving statements this year. After each gift, donors receive a letter with tax information. If you would like a 2018 statement, please contact Jon Skogen at administraor@lomnetwork.org

Several LOM members have found much convenience in contributing to LOM with monthly, automatic payments. If you haven’t already done so, you may want to consider a monthly gift to LOM. It is easy to set up a recurring monthly gift to LOM. Go to https://www.lomnetwork.org/donate/ and set up your profile.

Call for “Great Gathering” Workshops

The ecumenical Great Gathering, "RelationShift" will bring together a great community of Christian outdoor leaders next fall, November 10-14. The planning team is currently seeking workshop & seminar proposals. We hope many UMCRM presenters will offer their talents and expertise. Don't wait-- the deadline is February 15th! Complete the proposal form at http://umcrm.wildapricot.org/resources/Documents/Great%20Gathering%20Call%20for%20Workshops.pdf

Exhibitors Needed

The exhibit hall at the OMC Great Gathering in November will have spaces for 78 booths. Do you know any companies or organizations that might want to have a presence at our joint event? If so, please send their contact information to Joel Winchip at joel@pccca.net. Exhibitor registration begins in early February. More information is here: http://omcgreatgathering.org/wp-content/uploads/2018/11/Exhibitor-Booklet-for-the-2019-OMC-Great-Gathering-1.pdf

Beyond Camp

Our Daily Bread Ministries has partnered with the Christian Camp and Conference Association to provide a 30-day devotional guide for junior highs and senior highs after their summer camp experience. It is available free of charge (or for an optional donation) if you make your order by the February 15 deadline. You can learn more about this resource by going to the Our Daily Bread website at https://store.ourdailybread.org/ccca-odb.html
Time to Register for the LOM Executive Directors Gathering

Join with your executive director colleagues of LOM to explore how we can maximize the effectiveness of outdoor ministry staff teams whose members span different generations. We are confident that this event will provide you with:

- **Deepened, idea-bouncing relationships.** This will include working groups around particular topics with concrete ideas to take home. Topics that will definitely be included: keeping programs and activities mission focused; how to support and encourage both year-round and seasonal staff;
- **An experience of community** because of encouragement to build new relationships while renewing ongoing relationships.
- **Relaxation and fun** in order to go home renewed and recharged
- **A variety of worship experiences** that will be inspiring and renewing.
- **New ways** of looking at old problems or new problems.

**Theme:** “Wander With Me” based on the theme verse “And Jesus increased in wisdom and in years and in divine and human favor.” (Luke 2:52) The gathering will hear the invitation of young adults to explore with them the meaning of this world; and it will extend invitations to young adults to explore this world with us.

**Dates:** March 18, beginning at 4:00 p.m., and concluding after breakfast on March 21, 2019. Ground transportation from Dallas/Fort Worth International Airport (DFW) will be provided for all participants who arrive by 2:00 p.m. on Monday, March 18, 2019, and departure no earlier than 11:30 a.m. on Thursday, March 21, 2019.

**Place:** Briarwood Lutheran Retreat Center in Argyle, TX, an outdoor ministry of the Northern Texas-Northern Louisiana Synod, ELCA [https://www.briarwoodretreat.org/](https://www.briarwoodretreat.org/)

**Presenter:** Our idea-generating presenter will be Savanna Sullivan (she; her). Savanna is Program Director for ELCA Young Adult Ministries. She has given workshops and presentations around the country – including at the 2018 ELCA Youth Gathering - to ELCA and ecumenical groups about Young Adult culture and empowerment in the church. She is passionate about Lutheran Outdoor Ministries – she was a camper for 10 years at Lutheridge in Arden, NC, and served on staff for two summers. She also served two summers on staff at Flathead Lutheran Bible Camp (MT) and then full-time on Program Staff at Briarwood Camp and Conference Center (TX). She now co-facilitates the ELCA International Camp Counselor Training Program every summer. A Lutheran Campus Ministry and Young Adults in Global Mission (YAGM) alum, Savanna is passionate about helping young people seek the Divine in themselves and working with the church to equip, amplify, and respect the voices of young leaders. She loves banana pudding, the Clemson tigers, and memorizing poems.

**Cost:** $400 (single occupancy) or $330 (double occupancy) will include overnight accommodations, meals, program, and ground transportation to and from the Dallas-Fort Worth Airport.

**Scholarships:** If necessary, in order for you to participate, financial assistance applications can be obtained from Don Johnson. please do not register until after your financial assistance application has been processed.

**Registration:** [https://www.lomnetwork.org/event/2019exec/](https://www.lomnetwork.org/event/2019exec/). In addition, feel free to contact Don Johnson [director@lomnetwork.org](mailto:director@lomnetwork.org) with questions.

**Members of the Steering Committee for this event:** Sarah Lefler, Mar-Lu-Ridge (MD); Tom Powell, Caroline Furnace (VA); Lee Lindeman, LCLC (NY); Janis Sloka, Camp of the Cross (ND); and Deb Roberts, Lutherlyn (PA).
Happy New Year!

This issue of the LOM Newsletter serves as sort of an Annual Report for LOM. One of the most telling ways to review the prior year (in this case, 2018) is to take a look at the contributions during the prior year. Once again, as the lists in other parts of this newsletter demonstrate, the organizations of LOM and all those individuals who understand the value of LOM have done so much to contribute to the health and vitality of what we all do together through LOM. Thank you, one and all!

The contributions provide the fuel, and everyone who engages in the events, activities, and planning are the ones who make it all worthwhile. So on behalf of all of us who are LOM, I say thank you to all of us for making this all happen. Even more importantly, I say to all of us thank you on behalf of the tens of thousands of campers, retreat guests, staff, and families who benefit from the work we do to encourage each other, empower each other, equip each other, and educate each other for this ministry that we all know to be so powerful and constructive. THANK YOU!!!

And as we reflect on the year just completed, we start to look ahead to what promises to be an absolutely awesome 2019 for LOM. It will be the 100th Anniversary Year of the first documented Lutheran camp session in the USA. July 5, 1919 was the opening day of that session. We’ll be hearing much more about this momentous anniversary from all of us in the days ahead.

May God bless and keep you in the days ahead.

--Don Johnson, Executive Director

Did You Know?

In 2018, the former Education Committee became the LTE Committee and a new Education Committee was formed?

The LTE Committee is responsible for planning, staffing, conducting, and evaluating the annual Leadership Training Events – Program Track and Administrative Tracks.

The LOM Education Committee identifies, encourages, promotes, develops and/or assists in developing educational events in response to the needs of Lutheran Outdoor Ministry professionals. This committee is also responsible for the endorsement of additional educational opportunities, Board training, and Compass Points.

For more on our committees, visit https://www.lomnetwork.org/about-us/board-and-committees/
**SHARE-A-THON 2019**

**March 18-20**

Hosted by Metigoshe Ministries

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Metigoshe Ministries is hosting the West Midwest Program Share-A-Thon from March 18-20!

**Who:** Program Professionals  
**What:** Share Ideas and Resources  
**Where:** Metigoshe Ministries, Bottineau, ND  
**When:** March 18-20, 2019  
**Why:** To support one another in outdoor ministry!  
**Cost:** $75... includes 3 nights stay and 5 meals

Follow the link to register! [http://metigoshe.ministries.com/register/](http://metigoshe.ministries.com/register/)

Email Katie at [program@metigoshe.ministries.com](mailto:program@metigoshe.ministries.com) or call 701-263-4788 with any questions!

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Two Compass Points certificate classes will be offered in March at Columbia Theological Seminary in Decatur, GA. You have the option of taking Biblical and Theological Foundations (March 10-13), Program Design and Implementation (March 13-16), or both courses. You can learn more about these programs (and register) by going to the Compass Points website at [www.compasspointsprogram.org](http://www.compasspointsprogram.org).
Start Thinking about the LOM Auction

The Annual LOM Auction will take place this year during the Great Gathering: Tuesday evening, November 12, during the day that LOM will be gathering at Lutheridge. Dave Jarvis is once again chairing the Auction Planning Team. He's looking for volunteers to be part of the team. If you would like to be part of the team that makes all the plans and arrangements for this exciting event, please contact Dave Jarvis: dave@rainbowtrail.org

Recent Transitions

Prayers for the following LOM colleagues as they say their goodbyes and begin new adventures:

- Dan Scharnhorst, executive director of Bear Creek (PA) will soon be leaving to begin serving as executive director of Mount Morris, a camp of the Moravian Church in Wisconsin.
- Ben Fulton has resigned as executive director of Tomah Shinga (KS) because of increasing responsibilities with the Kansas Air National Guard.
- Amanda Adam has resigned as program director of Lakeside (IA) and will soon be starting as program director at Crossways (WI).
- Ben and Rbyn Koehler are the new co-directors of Pine Lake, part of Crossways (WI).
- Robert Smith has been appointed to the position of Director of the Leadership Center, Briarwood (TX).
- Paul Hanson was appointed to the permanent position of executive director of Lutherans Outdoors in SD.
- Rod Boriack, member of the LOM Board of Directors, has been serving as editor of the ELCA publication, "Seeds for the Parish". The ELCA has ceased this publication. We wish Rod all the best in his transition with gratitude for his support of LOM in many ways over the years.
- Mary Stutz, assistant director of Outlaw Ranch (part of LOSD) has taken a position as administrator for the ELCA congregation in Custer, SD.
- Alyssa Hanson has recently begun serving as program director at Badlands (ND).
- Elizabeth Schoenknecht recently began serving at Wapo (WI) as director of major gifts and congregational engagement.
- Amanda Rasner has begun serving as the camp director at Fortune Lake (MI).
- According to the plan that's been in place for several months, Dave Coker retired from executive director at Nebraska Lutheran Outdoor Ministries (NLOM); Jason Gerdes, who has served as executive director of NLOM for many years, is now serving as the executive director.
A Pre-Camp Insurance Checklist

From Morris Gold, Vice President
Sobel Insurance

- Reinstate auto coverage as needed for those vehicles where coverage was suspended during the off season.
- If you have built any new buildings or structures, or done major renovations, be sure to call your broker.
- Consider the value of camper’s property and how many campers and staff could lose their property in a fire that destroys one of more bunks.
- Have you purchased any new “toys,” such as water trampolines, bungees tramps, icebergs, tumble tracks, etc.? If so, let your broker know.
- Have you started or are you planning any new programs?
- Be certain to get certificates of insurance from all outside vendors adding your entities as additional insured on a primary, non-contributory basis - before you use them.
- Be certain your business interruption limits are adequate to cover your profit, owner’s salaries, and expenses that will continue even if you are shut down (property tax, mortgage, car payments, etc.).
- If you keep cash on hand during certain times of the summer let us know what amount and what limits you need. Also consider how much cash of campers and staff you anticipate you will hold in your safe. You can buy cash coverage for only a few days if that is all you need.
- Review the values of your scheduled items (boats, tractors, etc.). They should reflect current replacement cost prices.
- If any of your trips will involve taking a large boat (greater than 51’), be sure to ask for certificates of insurance from the boat charter company and let us know about the trip.
- Have you arranged for proper training of your ropes course and climbing wall staff? It is not good practice to allow those staff trained last year to train new staff. Only certified trainers should be allowed to do so.
- Most camps have professional companies service their annul fire suppression systems over your cooking areas. But have you cleaned the grease from your kitchen exhaust fans high up in the ceiling? You may be surprised how much grease can accumulate over the years.
- Do you have employment practices liability (#MeToo means business)!
- Video all major buildings. Take digital photos of your invaluable plaques and old pictures. This will be invaluable in the event of a loss.
- Are you using drones? Camp policies must be amended for coverage to apply.
- Set up a fail-safe incident reporting system with your health center and other key staff.
2018 Year in Review


Conference Focuses on Grace: Under the theme, “Good Works in Grace Spurred in Love,” nearly 120 Lutheran camp professionals and board members attended the annual Lutheran Outdoor Ministries (LOM) Conference in November. The event was held at the T Bar M Retreat Center in New Braunfels, Texas. This year’s theme looked at how everything we have and everything we are is because of God’s love for us. As part of the LOM recognition program, the Manlove-Howells Leadership Award was presented to GSB’s Dick Sayter. The first diversity grant was presented, and the LOM Auction raised $40,493.61.

New Board: Election of officers for the ensuing year took place: Darryl Thompson Powell, president; Casey Fuerst, vice-president; Jake Sorenson, Secretary; and Susan Troutman, treasurer. Members of the Board, beginning January 1, 2019 – Darryl Thompson Powell, President; Casey Fuerst, Vice-President; Jake Sorenson, Secretary; Susan Troutman, Treasurer; Diana Parks, Meredith Massey Beall, Kathryn Schaefer, Dave Herder, Branden Hunt, Rod Boriack, Mark Burkhardt, and Hannah Anderson.

Execs Gather: For the first time in several years, LOM had a gathering for executive directors. The event was held at Lutheranch (GA), in April, and attracted 31 participants. The theme, “Navigating the Future” was spearheaded by keynoter Mary Kay DuChene and included the full participation of Rev. Dr. Stephen Bouman, Executive Director of ELCA Congregational and Synodical Mission. It was rounded out with the music and worship leadership of Matt Simpkins and Chandler Carriker.

LOM at Youth Gathering: LOM entered into a partnership with ELCA Advocacy to share space and activity in the Interactive Learning Center at the ELCA Youth Gathering in June. The theme for our partnership focused on stewardship of creation. A group of counselors from Cross Roads (NJ), did a great job of making sure LOM was visible and well represented at the Youth Gathering.

New Bookkeeper: Kris Hinkeldey began as the new LOM Bookkeeper at the beginning of this year. She will be working about 40 hours per month for LOM in this new role. Since 1993, Kris has been the bookkeeper and human resource person at Camp Calumet in Freedom, NH. She also serves as the bookkeeper for the Green Mountain Conservation Group.

Territory Coordinators: A significant enhancement to our capacity to strengthen networking and helping us to collaborate with one another for strong outdoor ministries throughout the church is up and running. Territory Coordinators began in 2018 we move into full implementation of the “Expanding the Capacity” initiative.

Consultation Teams Available: A relatively new initiative for LOM is to organize Consultation Teams in response to invitations from the Board of Directors of our member organizations. The purpose of a consultation team is to review the current operating status of requesting organization and to make recommendations to the Board regarding the same. The requesting organization is invited to specify aspects of operations, management, administration and governance for which the Consultation Team is especially requested to be attentive. Two consultation teams visited Flathead Lutheran Bible Camp (MT) and Crossways Camping Ministries (WI).

Howells Receives Award: As part of a new LOM recognition program, the inaugural Manlove-Howells Leadership Award was started in 2017. The first recipients were the namesakes of the award. Jerry Manlove accepted the award at the LOM Conference. Paul Howells was unable to attend the event but his acceptance was shown with a prerecorded video. On January 12, in Frederick, PA, LOM physically presented Paul with his award. Don Johnson presented the award at a luncheon at Paul’s retirement living community. Prior to the luncheon, friends and family gathered to greet Paul. After eating, many shared stories of how Paul affected their lives. Howells died on January 23, 2018, one day before his 89th birthday.
Welcome to LOM’s Annual Giving Report. This report will give you a list of donors of record for 2018. We are grateful for your support! Giving that grows out of our relationship to God is part of living as faithful servants and stewards. Evidence that LOM is part of people’s stewardship is here in this report. We thank you for your continued support, through financial giving and your prayers.

Organizational Giving
$73,722.28

Onward & Upward ($5000+)
Badlands Ministries (ND)
Nebraska Lutheran Outdoor Ministries (NE)

Uplifting Circle ($3500-$4999)
Luther Crest Bible Camp (MN)

Empowering Circle ($2000-$3499)
Amnicom (WI)
Calumet Lutheran Ministries (NH)
Camp of the Cross Ministries (ND)
EWALU Camp & Retreat Center (IA)
Lake Wapogasset Bible Camp (WI)
Lutheran Lakeside Camp (IA)
Lutherdale Ministries (WI)
Metigoshe Ministries (ND)
NovusWay Ministries (NC)
Rainbow Trail Lutheran Camp (CO)

Equipping Circle ($1000-$1999)
Agape + Kure Beach Ministries (NC)
Bear Creek Camp (PA)
Briarwood Lutheran Ministries (TX)
Camp Frederick (OH)
Camp Mount Luther (PA)
Camp Shalom (IA)
Christikon (MT)
Cross Roads Outdoor Ministries (NJ)
Cross Trails Ministry (TX)Crossways Camping Ministries (WI)
Green Lake Lutheran Ministries (MN)
Lake Chautauqua Lutheran Center (NY)
Luther Heights (ID)
Lutheran Camping Corporation of Central PA (PA)
Lutheran Outdoor Ministries IN-KY (IN)
Lutherhill Ministries (TX)
Lutherlyn (PA)
Mar-Lu-Ridge (MD)
Sequanota (PA)
Sky Ranch (CO)

Educating Circle ($500-$999)
Agape Ministries (PA)
Bethel Horizons (WI)
Camp Tomah Shinga (KS)
Flathead Lutheran Bible Camp (MT)
Fortune Lake Lutheran Camp (MI)
Living Water Ministries (MI)
Luther Park Camping and Retreat Center (WI)
Luther Point (WI)
Lutheran Retreats, Camps & Conference Centers (CA)
Lutherhaven Ministries (ID)
Mount Carmel Ministries (MN)
Mt Cross Ministries (CA)
Pathways (MN)
Red Willow Ministries (ND)
Riverside Lutheran Bible Camp (IA)
Sugar Creek Bible Camp (WI)

Encouraging Circle ($25-$499)
Camp Onomia (MN)
Caroline Furnace Lutheran Camp & Retreat (VA)
Lutheran Outdoor Ministries in Ohio (OH)
South Carolina Lutheran Retreat Centers (SC)

Individual Giving
$45,573.11

Bold & Faithful Leaders Group ($1000 and up)
Anonymous
Mark Burkhardt
Dave & Ellen Herder
Lorna Jorgenson Wendt Foundation
David Larsen
Evan Moilan

Visionary Group ($500-$999)
Jeff Barrow
Anthony Briggs
Casey Fuerst
Wayne Harrison
Chad & Sarah Hershberger
Dave & Nicole Holtz
David Howells

Dave & Nell Jarvis
Keith Johnson
Meggan Manlove
Arden Norum
Dianna Parks
Richard Sayther
Brent Seaks
Judy Smith
Jake Sorenson
Andrew Tecson
Susan Troutman

Capacity Builders Group ($300-$499)
Joel Abenth
Jeff Bluhm
Deanna Christensen
Randy Gullickson
Carol Howells
Layne Nelson
Jill Olstad
Nathan & Angie Pile
Steven Ransone
Gary Schaeffer
Ruth Schlechter
Ruth Warmanen
Randy & Mir Youngquist-Thurow

Forward Progress Group ($100-$299)
Clara Baldwin
Meredith Beall
Tom Bley
Rod Boriack
Penny Christensen
Robert Coon
Emily Dahlen
James Duehring
Eric Elkin
Margie Fiedler
Paul Frantsen
Jenny Frantz
Jerry & Carolyn Fritsch
Logan Gooch
Dale Goodman
Jenny & Mark Hayn
Jon & Ruth Hoyne
Dana Isaacson
Robert Ivone
Aaron Jonasen
Paul Kehnle

Individual Giving Continued
Eric Knueve
Bob Kuehner
Kyle Lefler
Joel Legred
Paul Leslie
Paul Little
Jay Miller
Marv Nysetvold
Knute Ogren
Eric Olsen
Dennis & Linda Orsen
Ingrid Peterson
Tom Powell
Debra Roberts
Warren Salveson
Kathryn Schaefer
Lindsey Scheid
Jim Schmidt
Darryl Thompson Powell
Art Weiss
Jesse Weiss
Deb Yandala
Mike Youse

LOM Advocates Group
($25-$99)
James Addy
Brett Amundson
Hannah Anderson
Gretchen Bachman
Barbara Bowers
Marianne Brock
Frank Brocker
Aaron Burnside
Katharine Cameron
Krista Casserly
Nathan Clements
Mike Dismer
Linda Dzwonek
Patricia Fryer
Robert Gillespie
Morris Gold
Donald Hallberg
Ruth Hanson
Kathy Haueisen
Jen Hellie
Branden Hunt
Robert Ivone
Jody Johnson
Kris Johnson
Kyle Larson
Sarah Lefler
Adele Lindberg
Jodi Lorenz
LaVonne McGee
Jeff McKewan
Keith Newman
Steve Peterson
Jennifer Prinz
Roy Satre
Bob Severson
Jon Skogen
Janis Sloka III
Mary Stutz

Gifts given in memory of
Paul Howells
Rev. Donald & Margaret Hayn
Jerry Olstad
Barbara Bowers
Patricia Fryer
Donald & Janet Johnson
Linda Dzwonek
Ruth Schlechter
David Howells
Carol Howells
Adele Lindberg
LaVonne McGee
Robert Ivone & Carol

Other Contributions
ELCA
First Lutheran Church, Plains, MT
Thrivent Choice
John and Sharon Wineman

Auction Item Donations
Joel Abenth
Agape + Kure Beach Ministries (NC)
Bear Creek Camp (PA)
Cross Trails Ministry (TX)
ELCA Youth Ministry Network
Judy Engh
Paul Hanson
Wayne Harrison
Chad Hershberger
Holden Village (WA)
Lee Lindeman
Luther Crest Bible Camp (MN)
Luther Heights (ID)
Lutherans Outdoors in SD (SD)
Lutherdale Ministries (WI)
Lutherlyn (PA)
Metigoshe Ministries (ND)
Evan Mollan
Matthew O’Rear
Rainbow Trail Lutheran Camp (CO)
Red Willow Ministries (SD)

Purchased Auction Items
Joel Abenth
Amanda Adam
Katherine Albin
Rachel Alley
Travis Auferheide
Gretchen Bachman
Casey Backus
Clark Baldwin

Jeff Barrow
Brandon Bassinger
Matt Baunhardt
Sam Berglund
Jeff Bluhm
Rod Boriack
David Box
Curtis Bradbury
Phil Bramley
Korey Breutzmann
Anthony Briggs
Deanna Christensen
Molly Czech
Jonathan Davidson
Daniel Ditmanson
Amy Ecklund
Jenny Frantz
Casey Fuerst
Robert Gillespie
Sarah Halvorsen
Jonathon Halvorson
Paul Hanson
Julie Helie
Dave Herder
Dave Jarvis
Ben Jarvis
Jordan Jarvis
Donald Johnson
Jenny Johnson
Matt Kindsvatter
Eric Knueve
Melissa Kornkven
Jacob Kvale
Kyle Larson
Kyle Leifer
Sarah Leifer
Lee Lindeman
Hannah Loeffler-Kemp
Jay Miller
Lakyn Mullenburg
Megan Myers
Keith Newman
Brenda Olson Bingea
Nathan Pile
Jessica Pina
Tom Powell
Cam Regennitter
Debra Roberts
Steven Roenfeldt
Jim Schmidt
Elizabeth Schoenknecht
Brent Seaks
Jon Skogen
Janis Sloka III
Judy Smith
Jake Sorensen
Brittney Swanson
Jeffrey Thompson
Susan Troutman
Jesse Weiss
Randy Youngquist-Thurow
Visionary Leadership

"Where there is no vision, the people perish: but he that keeps the law, happy is he."
--Proverbs 29: 18 (KJV)

Leadership means dealing with the past, present, and future. As a leader, you must look to the past and learn from events that happened. As a leader, you must make decisions now, as events are unfolding. As a leader, it is important to envision and set a course for the future.

One of the biblical characters that I think did that well was Moses. He led the Israelites to the promised land. He got people on board with his vision and together they journeyed. In fact, as the story goes, Moses actually never entered the Promised Land. He saw it, but it was his followers, not him, who actually got there.

And so, just like Moses, good leaders have to be visionary. As our verse from Proverbs reminds us, it is important to have a vision. Without it, the people will perish! That may sound harsh, but I think that we can look at it this way: without a vision, followers will not be energized and will not do their best.

Visionary leaders also need to be managers. Moses had to get people to buy into his vision, but then he also needed to manage the journey there. The Israelites encountered many obstacles on their way to the Promised Land. At each turn, Moses needed to be a cheerleader and remind them what they are working towards. He also had to be part of the process. Moses didn’t say to the people, “Here is the vision. Go do it.” Instead, he walked with them. He could give them encouragement and feedback along the way because he was part of the journey with them. He tried to help them do their very best.

I would imagine that Moses was pretty accessible to his followers, too. From several of the stories about him, we know that the people came to him and asked questions and sought guidance. I’m sure Moses also made time for his followers, never being too busy to talk with them and help them problem-solve.

Part of being a visionary leader also being able to communicate that vision. Leaders need to clearly communicate to their followers. This means expressing yourself clearly, especially your expectations.

What do you think about being a visionary leader? I welcome your thoughts at webmaster@lomnetwork.org

–Chad Hershberger