	YTD Actual	FY24 Budget	FY25 Budget	FY25 Acutal	FY26 Budget	FY27 Budget Proposal
INCOME						
Associated Revenue						
Curriculum Sales	$10,500.00	$26,975.00	$27,000.00	$16,055.00	$23,325.00	$24,900.00
Total Associated Revenues	**$10,500.00**	**$26,975.00**	**$27,000.00**	**$16,190.00**	**$23,325.00**	**$24,900.00**
Investment/Interest	**$5.75**	**$0.00**	**$6,900.00**	**$30,125.28**	**$3,450.00**	**$0.00**
Contributions						
Contributions - Individuals	$18,912.76	$72,000.00	$63,500.00	$54,480.43	$80,000.00	$85,000.00
Contributions - Business	$1,430.70	$1,600.00	$1,600.00	$1,676.40	$1,600.00	$1,600.00
Contributions - Member Organizations	$24,361.74	$80,000.00	$80,000.00	$80,706.62	$75,000.00	$75,000.00
Contributions - Grants	$0.00	$3,000.00	$4,000.00	$4,000.00	$4,000.00	$4,000.00
Contributions - In Kind Expenses	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
Contributions - ELCA	$7,500.00	$10,000.00	$15,000.00	$15,000.00	$15,000.00	$10,000.00
Contributions - ELCA Event Scholarship	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
Contributions - Cong's & Other Orgs.	$5,422.00	$12,000.00	$22,000.00	$16,936.96	$17,000.00	$9,000.00
Total Contributions	**$57,627.20**	**$178,600.00**	**$186,100.00**	**$172,800.41**	**$192,600.00**	**$184,600.00**
Business/Ministry Partner Memberships	**$1,000.00**	**$1,300.00**	**$600.00**	**$1,200.00**	**$1,600.00**	**$1,600.00**
Income from Educational Events						
Territory Gatherings	$700.00	$0.00	$0.00	$3,430.00	$0.00	$0.00
Fall Conference	$38,500.00	$104,440.00	$0.00	$13,793.16	$89,400.00	$96,400.00
Fall Conference Exhibitors/Ministry partner	$5,500.00	$6,100.00	$0.00	$0.00	$10,800.00	$8,000.00
Conference Sponsorships (Fall)	$13,250.00	$13,000.00	$0.00	$20,000.00	$7,250.00	$13,250.00
BTE/LTE Income	$14,400.00	$14,460.00	$20,100.00	$26,540.00	$25,600.00	$32,950.00
Interim Executive Director School	$0.00	$0.00	$0.00	$0.00	$14,000.00	$0.00
Executive Director Gathering	$0.00	$0.00	$12,125.00	$13,430.00	$0.00	$14,200.00
Total Education Events Income	**$77,050.00**	**$138,000.00**	**$32,225.00**	**$77,193.16**	**$147,050.00**	**$164,800.00**
Special Events - Auction	**$600.00**	**$27,500.00**	**$26,500.00**	**$22,870.00**	**$25,000.00**	**$25,000.00**
Special Events - Run4Camp/Camp Matchu	**$0.00**	**$0.00**	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Total Inclusion! Funded Line Item	**$16,500.00**	**$0.00**	**$0.00**	**-**	**$16,500.00**	**$16,500.00**
Miscellaneous Income	**$0.00**	**$0.00**	**$0.00**	**$14.81**	**$0.00**	**$0.00**
Summer staff recruiting app	**$0.00**	**$0.00**	**$0.00**	**$0.00**	**$0.00**	**$0.00**
TOTAL INCOME	**$163,282.95**	**$372,375.00**	**$279,325.00**	**$320,393.66**	**$409,525.00**	**$417,400.00**
	YTD Actual	**FY24 Budget**	**FY25 Budget**	**FY25 Actual**	**Annual Budget 2026**	**FY27 Budget Proposal**
EXPENSES						
Contract Services						
Curriculum Development	$21,675.00	$26,975.00	$26,975.00	$27,930.00	$24,475.00	$24,900.00
Educational Events Coordinator	$6,075.00	$3,900.00	$4,025.00	$6,000.00	$8,100.00	$0.00
Conference Coordinator	$0.00	$3,900.00	$0.00	$0.00	$0.00	$0.00
LOM Admin Contract	$17,220.00	$23,000.00	$23,000.00	$23,640.00	$11,820.00	$12,000.00
LOM Bookkeeper Contract	$9,108.00	$11,350.00	$11,750.00	$11,760.00	$12,144.00	$12,508.00
Communications Coordinator & News Editor	$6,210.00	$8,000.00	$8,265.00	$8,280.00	$4,140.00	$0.00
Conference Support	$300.00	$13,375.00	$3,000.00	$5,081.85	$6,000.00	$6,000.00
LOM Staff Recruiting Coordinating	$0.00	$0.00	$0.00	$0.00	$23,000.00	$0.00
Website Maintenance Coordinator		$0.00	$0.00	-	$0.00	$2,400.00
Total Contract Services	**$60,588.00**	**$90,500.00**	**$77,015.00**	**$82,691.85**	**$89,679.00**	**$57,808.00**
Staff Expenses						
Payroll Taxes	$7,419.80	$7,657.00	$7,657.00	$7,619.40	$9,893.00	$12,000.00
Executive Director Wages	$96,990.84	$99,700.00	$103,200.00	$103,200.00	$129,321.00	$120,000.00
Associate Director Wages		$0.00	$0.00	-	$0.00	$38,000.00
(Wages: Exec Dir Restricted Funds)	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
Travel	$7,261.28	$10,000.00	$8,000.00	$2,774.24	$15,000.00	$7,000.00
Worker's Comp (Annual)	$895.00	$1,056.00	$1,200.00	$0.00	$1,350.00	$1,350.00
Director Office Expenses	$1,162.76	$500.00	$300.00	$67.43	$1,000.00	$300.00
Total Staff	**$113,729.68**	**$118,913.00**	**$120,357.00**	**$113,936.47**	**$146,671.00**	**$178,650.00**
Strategic Planning Process	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
Educational Events						
Fall Conference Expenses	$12,169.91	$101,115.00	$0.00	$18,247.11	$83,500.00	$90,000.00
BTE/LTE - General Expenses	$7,775.00	$17,025.00	$19,370.00	$23,454.00	$25,600.00	$25,208.00
Compass Points	$754.70	$1,500.00	$1,500.00	$1,398.81	$1,500.00	$1,500.00
Interim Exe Director School	$0.00	$0.00	$0.00	$0.00	$14,000.00	$0.00
Territory Gathering	$700.00	$0.00	$0.00	$2,659.15	$0.00	$0.00
Exec Directors Gathering	$0.00	$0.00	$12,125.00	$12,794.67	$0.00	$12,307.00
Scholarships	-	-	-	-	-	$3,000.00
Total Education Expenses	**$21,399.61**	**$119,640.00**	**$32,995.00**	**$58,553.74**	**$124,600.00**	**$132,015.00**
Collaborative Meetings						
ACA Faith-Based Character Initiative	$0.00	$0.00	$0.00	$1,098.00	$0.00	$0.00
Conference Swap Exhibitors	$0.00	$230.00	$0.00	$0.00	$2,275.00	$1,000.00
Outdoor Ministries Connections	$3,900.40	$3,170.00	$2,800.00	$3,015.81	$11,975.00	$2,800.00
LTE Planning Meeting	--	--	--	--	$3,000.00	$3,000.00
Total Collaborative Meetings	**$3,900.40**	**$3,400.00**	**$2,800.00**	**$4,113.81**	**$14,250.00**	**$6,800.00**
Organizational Meeting Expenses	$1,929.38	$11,700.00	$20,000.00	$14,951.81	$17,000.00	$15,500.00
Membership Benefits (Discounts)	$1,155.00	$1,200.00	$1,200.00	$1,155.00	$1,200.00	$1,200.00
Special Events: Run4Camp Replacement	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
Promotional Expense	$161.79	$750.00	$1,500.00	$1,885.81	$250.00	$250.00
Development Expense	$0.00	$2,250.00	$2,000.00	$1,089.10	$2,500.00	$2,000.00
Bank Fees/Credit Card Fees	$2,159.78	$7,000.00	$3,000.00	$3,530.22	$6,000.00	$6,000.00
Office Supplies Expenses	$1,004.63	$600.00	$600.00	$277.65	$800.00	$800.00
Postage Expenses	$203.56	$400.00	$250.00	$561.40	$500.00	$500.00
Post Office Box Rental	$92.90	$0.00	$0.00	-	$0.00	$185.80
Financial Review and 990 Submission	$0.00	$2,750.00	$3,000.00	$3,200.00	$3,200.00	$3,500.00
Licenses and Website Expenses	$4,250.04	$4,315.00	$4,600.00	$4,494.24	$5,530.00	$3,190.00
Special Events: Auction Expense	$2,399.47	$2,500.00	$2,500.00	$4,236.30	$2,200.00	$0.00
Insurance Expense	$1,087.33	$1,200.00	$1,300.00	$1,206.00	$1,300.00	$1,300.00
Dues and Subscriptions	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
Recognitions	$0.00	$5,000.00	$6,000.00	$5,264.88	$7,000.00	$6,000.00
Contingency/Misc Expense	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
Summer Recruiting staff app	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
Friends Not Yet Met Campaign	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
TOTAL EXPENSES	**$214,061.57**	**$372,118.00**	**$279,117.00**	**$301,148.28**	**$422,680.00**	**$415,698.80**
TOTAL NET INCOME	**-$50,778.62**	**$257.00**	**$208.00**	**$19,245.38**	**-$13,155.00**	**$1,701.20**